

Role:	Project Manager
Reports to:	Business Manager
Works with:	Company Directors, Managers, Engineers, Customers, Suppliers

Background to the role

About Adept Automation:	Adept Automation Limited, a company wholly owned by TestWorks Group, is a growing automation provider specialising in automating production and test equipment for all industries. We develop systems both large and small, as well as supply off the shelf product; you get the chance to work on a wide variety of interesting developments. The systems are mechanical with electronics and software elements for control as well as test. You will find yourself applying a range of skills to the work you do, as variety is inherent in the job. Culturally, you'll find yourself part of a small, dynamic and friendly team who are passionate about what we do and take pride in delivering effective solutions for our customers.
What is the role?	Reporting directly to the manager responsible for the whole business, the purpose of this role is to manage the projects from cradle to grave. The role involves significant customer interaction and as such the Project Manager can often find themselves representing to company in discussions, during commissioning or in preparing a quote for the next piece of work. The role also has significant interaction with the rest of TestWorks Group as projects often need skills from other sites to deliver.
Why does it exist?	The company is seeing increasing demand for its services and therefore is looking for a talented project manager to come on board and join the team.

Skills for the role

Area	Skills and capability
Technical	<p>The skills used in the role are a mixture of project management and customer management. This includes understanding customer requirements, working with the design and manufacturing teams to get parts made and arranging for parts to be purchased, as well as maintaining the customer relationship.</p> <p>A good understanding of project management and engineering development in a multi-disciplinary environment is essential.</p> <p>Essential:</p> <ul style="list-style-type: none"> - At least four years project management in a multi-disciplinary role - A sound understanding of systems design and engineering in an environment involving mechanical, software or electronics teams, including all aspects of project management - Experience of developing bespoke or volume machines - Good commercial experience of system level design of systems involving mechanical, electronics and software <p>Desirable:</p>

	<ul style="list-style-type: none"> - An understanding of the difference in processes required for one-off versus volume production - Good commercial experience in any of the following: <ul style="list-style-type: none"> o Mechanical design o Software development o Electronics or electrical design - An understanding of physical systems (including thermal and fluidic behaviour) - A sound understanding of developing safety aspects of machinery - A sound understanding of CE conformance requirements
Qualifications & experience	<p>Essential</p> <ul style="list-style-type: none"> - Degree educated in mechanics, software, electronics, mathematics or a related subject - At least four years in a project management/engineering management role <p>Desirable</p> <ul style="list-style-type: none"> - System design of medium or large sized project - Commercial experience of helping to prepare quotes for projects
Personal	<p>Essential:</p> <ul style="list-style-type: none"> - Able to present to customers - Able to work with customers to identify requirements - Able to negotiate with customers to achieve goals - Proven track record of encouraging and driving individuals and teams - Diligent with attention to detail - Resourceful, proactive and pragmatic in problem solving - Proven track record of managing teams of engineers, machinists and technicals to deliver to schedule and budget - Flexible and enthusiastic - “Can do” attitude - Excellent written and verbal communication - Strong team-working abilities - Able to travel as needed – many of our customers are local to the office and the development work is mostly done at our offices, but some travel is required from time to time, especially as the company has offices in multiple locations in the UK which we work closely with.

Benefits

The company offers benefits including a competitive salary and 25 days paid leave (plus bank holidays).